



OPM HR SOLUTIONS



HCIS

Human Capital Industry Solutions

Human Capital Expertise You Can Trust

HR Solutions' Human Capital Industry Solutions team helps solve your toughest human capital challenges through our strategic partnerships with private-sector firms.

We have provided solutions to more than 200 government customers for the past 35 years. Our highly-skilled, prequalified partners have been carefully selected by a team of experts from OPM and GSA to implement human capital management, customized training, and organizational performance improvement solutions quickly and professionally.

The HCIS team helps you get from *problem identified* to *problem solved* with:

- **Proven track record** helping improve federal organizational performance
- **Expertise** working with the Human Capital Framework
- **Built-in compliance** using federal HR policies as a part of OPM
- **Speed to mission** by combining OPM's human capital expertise and GSA's contracting skills



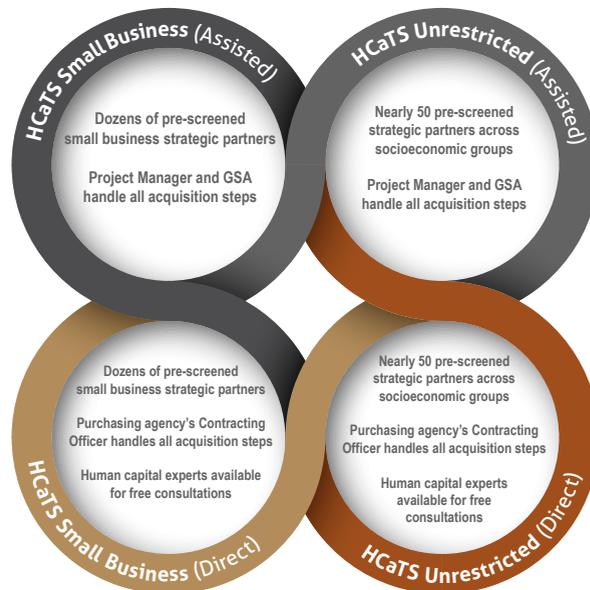
Human Capital Options You Want

When you work with the HCIS team, a designated project manager will guide and assist you every step of the way on your human capital journey.

Human Capital and Training Solutions (HCaTS) Contracts

The HCaTS Contracts are the result of a partnership and collaboration between OPM HR Solutions and the General Services Administration (GSA). Created to streamline the acquisition of human capital solutions, the partnership is a first-of-its-kind endeavor in the Federal Government. It leverages OPM's human capital expertise and GSA's acquisition prowess.

A complete list of commercial partners is available on the human capital section of the GSA website at www.gsa.gov/HCaTS.



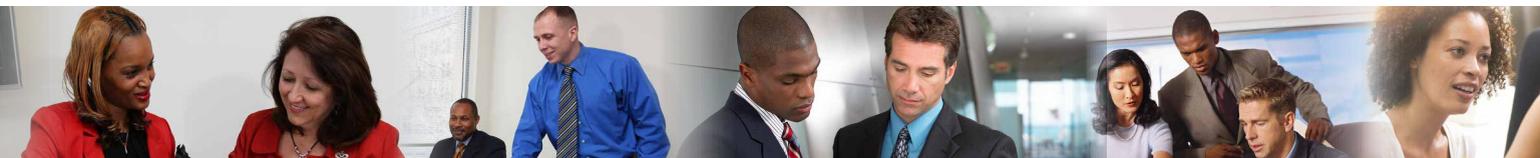
Why You Should Choose Us

- The HCIS staff's **depth and breadth of human capital management and training experience** uniquely positions us to enable speed-to-mission results across a broad range of human capital activities.
- HCIS COR-certified project managers have the **skill and flexibility to quickly adjust** to changing customer needs.
- The **HCaTS Contracts** are the first human capital category management solution. They're also the first to be awarded a **best-in-class designation** by the Office of Management and Budget. Key features are based on input from industry and federal stakeholders such as the Category Management Leadership Council.

"Our Project Manager has made a big difference. She is very knowledgeable, helpful, and responsive. Most importantly, she takes time to really understand our requirements and support us to achieve them."

Program Manager, DOT/FAA

- Our **preselected strategic partners** represent the best and brightest available—they've undergone a **rigorous, highly competitive process** to be awarded a position on the HCaTS Contracts.
- **Complete long-term, complex projects on a single contract** with HCaTS' \$11.5 billion program ceiling and 10+ year ordering period.





- You enjoy a **seamless, full-service process** with the HCaTS **assisted acquisition option**, resulting in customized solutions and **peace of mind** because we assume the risk for procurement, administration, *and* execution.
- Meet your agency's **small business procurement goals** by using the HCaTS Small Business Contract.
- The HCIS team has been OPM's premiere source for human capital solutions for 35 years, serving **200-plus** satisfied government customers.

"The services and products received from HR Solutions have been outstanding and very productive to the success of this organization."

**Deputy Chief Management Officer,
DCMO**

Visit www.opm.gov/HCIS or contact a human capital expert at 202-606-0482 or HCIS@opm.gov to discuss your project needs, and to learn how we can quickly set your agency on the path to success.



HCIS



As part of its mission, OPM provides technical assistance to federal agencies to meet their most critical human capital challenges. OPM HR Solutions is the OPM division dedicated to providing exceptional human resources products and services to meet the dynamic human capital and training needs of the Federal Government. Because OPM HR Solutions is operated by federal employees for federal employees, HCIS is uniquely positioned to provide agencies speed-to-mission in meeting their most pressing challenges through our pre-competed contracts.